

TRAINING PACKET 1 - TEACHER

I. THE VISION OF OUR MINISTRY

What was the early Christian church like?

SMALL GROUPS OF PEOPLE MET IN HOUSES TO SHARE THE GOSPEL AND TALK ABOUT WHAT THEY LEARNED WITH FRIENDS

Christians didn't meet in a church building until the 1600'S.

Small intimate meetings foster a feeling of BELONGING and COMFORT.

Who does a cell start with? LEADER AND CO-LEADER WHO INVITE A GROUP OF PEOPLE THEY KNOW TO GET TOGETHER ONCE A WEEK TO DISCUSS RELEVANT LIFE ISSUES

What do the leaders ask everyone to do for the next meeting? BRING THEIR FRIENDS

When a cell group reaches a STEADY attendance of 15 it multiplies into 2 groups.

Traditional youth groups and churches are PROGRAM- and BUILDING- centered.

Cell groups are PEOPLE- and COMMUNITY- centered.

III. QUALIFICATIONS FOR LEADERSHIP

Youth cannot grow without HELPING OTHERS GROW.

The life-long process of growing is called SANTIFICATION.

Put a check by the qualifications you meet:

- ?? Have a real and stable relationship with Jesus Christ*
- ?? Accept being discipled*
- ?? Attend a church regularly*
- ?? Be a team player*
- ?? Have a call to be involved in some ministry work*
- ?? Have attended a cell group and witnessed a division*

IV. COMMITMENT

List four things expected from a leader. *PACE THEMSELVES, NOT ON A SPIRITUAL ROLLER COASTER, GROUNDED IN THE WORD, NOT BELIEVE IN QUESTIONABLE DOCTRINE.*

Put a check by the qualifications you struggle with:

- ?? *Be beyond reproach*
- ?? *Be temperate*
- ?? *Be self-controlled*
- ?? *Be respectable*
- ?? *Be able to teach and be taught*
- ?? *Be hospitable*
- ?? *Not drink, smoke, or do any other drugs*
- ?? *Not be greedy*
- ?? *Have a proper relationship with family*
- ?? *Not just recently accepted Christ*
- ?? *Have a good reputation with outsiders*

V. PRAYER

What is the most important aspect of ministry? *PRAYER*

With poor prayer comes *POOR RESULTS.*

TRAINING PACKET 2 - TEACHER

I. OIKOS

Define "oikos". CIRCLE OF FRIENDS, PEOPLE WHO AFFECT YOU, PEOPLE YOU COME INTO CONTACT WITH AT LEAST A HALF AN HOUR A WEEK, ETC

The oikos method works so well because it takes advantage of the NATURAL desire for teens to be with their FRIENDS.

II. ACCOUNTABILITY

To have good leadership you must have a good method of ACCOUNTABILITY.

It is better to be HONEST than perfect.

In a nutshell, what is the duty of the cell leader? MAKE SURE THE CELL GROUP RUNS SMOOTHLY TO THE BEST OF HIS/HER ABILITY, MAKE SURE EVERYTHING GETS DONE

The most important task a leader must remember is to MAKE A FRIEND, BE A FRIEND, BRING A FRIEND TO CHRIST.

What is the duty of the co-leader? ASSIST THE LEADER, LEAD PARTS OF THE MEETING, PROVIDE SUPPORT, LEAD GROUP IF LEADER IS ABSENT

What is the job of the Zone Servant? TRAIN NURTURE AND DISCIPLE LEADERS, OVERSEE, GIVE ADVICE, ETC

What is the job of the Zone Pastor? GIVE SPIRITUAL OVERSIGHT TO THE ZONE AND ENSURE THAT ALL ASPECTS OF THE MINISTRY RUN SMOOTHLY, GUIDE THE MINISTRY, TRAIN ZONE SERVANTS, ACCOUNTABLE TO THE CHURCH BOARD

III. SHARING YOUR FAITH

The cell ministry cannot be successful if you fail to do what? PASS ON TO YOUR GROUP THE VISION OF WINNING FRIENDS TO CHRIST

In cells, the Gospel is more often CAUGHT than taught.

List the five steps in sharing Christ with a friend: BUILD A TRUSTING RELATIONSHIP, PRAY, PRESENT THE GOSPEL, SHARE YOUR PERSONAL TESTIMONY, and NURTURE THE NEW CHRISTIAN

TRAINING PACKET 3 - TEACHER

I. CONTENTS OF A CELL

What is a cell group? STUDENT-LED SMALL GROUP OF THREE TO FIFTEEN INDIVIDUALS WITH DIFFERENT BACKGROUNDS WHO SHARE A COMMON BOND; MEET FOR PRAYER, EDIFICATION, AND EVANGELISM

Without PURPOSE and ORGANIZATION cell groups won't achieve their desired results.

*Besides the leader and co-leader, who does the ministering in the group?
INDIVIDUALS IN THE GROUP*

List the three different types of students vital for cell growth. SEEKERS, BROKEN-WINGED CHRISTIANS, STRONG OR MATURE CHRISTIANS

Describe the following:

Type "A" unbeliever OPPOSED TO ANYTHING THAT INVOLVES THE CHURCH AND CHRISTIANITY

Type "B" unbeliever HAS AN OPENNESS TO THE GOSPEL AND MAY BE READILY OPEN TO CHRIST IF JUST GIVEN A CHANCE

The Broken-winged Christian is either a HURTING Christian who needs support or a NEW Christian who needs GUIDANCE.

What are the mature Christians the lifeline of the group? BRING THE MOST NEW STUDENTS AND DO THE MAJORITY OF MINISTERING TO THE GROUP

Without the proper BALANCE the group will STAGNATE, DIE, be FRUITLESS or move away from the ORIGINAL INTENT of the cell.

If you have too many NON-CHRISTIANS they will DOMINATE the group.

If you have too many NEW or HURTING Christians then the group has a tendency to turn into a SUPPORT group.

If you have a group that has too many STRONG Christians you tend to have a group with an INWARD FOCUS.

List solutions to insure proper balance for each problem.

Too Many Seekers in One Group TALK TO ZONE SERVANT ABOUT TRANSFERING SOME OF THE POTENTIAL LEADERS FROM ANOTHER GROUP INTO YOURS, ASK STRONG CHRISTIAN FRIENDS OF YOURS TO JOIN THE GROUP

Too Many Strong Christians in One Group DISBAND THE GROUP AND START A NEW ONE, MAKE THE PEOPLE IN YOUR GROUP LEADERS AND HAVE THEM START THEIR

OWN GROUPS, GET A SOCIAL BUTTERFLY IN THE GROUP WHO HAS CONTACT WITH NON-CHRISTIANS

II. THE CELL GROUP MEETING

Describe what happens during each part of the cell meeting and how long each part should last.

Fellowship (15 minutes)
EAT FOOD AND TALK

Introduction and Ice breaker (15 minutes)
INTRODUCE YOURSELF AND GET ACQUAINTED, HELPS BREAK DOWN COMMUNICATION BARRIERS

Sharing the Vision (1 minute)
HELP MEMBERS UNDERSTAND WHAT THE GROUP IS ABOUT

The Body (45 minutes)
CURRICULUM IS DISCUSSED

Prayer (15 minutes)
TAKE PRAYER REQUESTS AND PRAY TOGETHER

Why is it good to end on time? SO PARENTS WON'T GET UPSET AND FORBID THEIR STUDENT FROM COMING BACK

TRAINING PACKET 4 - TEACHER

I. THE NEED FOR WORKSHEETS

DUTIES:

LOCATION OF CELL GROUP AFTER THE NEXT MEETING

How far in advance should a house be secured for the cell group? TWO WEEKS

CELL GROUP PARTICIPANTS HAVE BEEN CALLED FOR NEXT MEETING

It is important to call everyone who has ever been to your cell group because when you're dealing with people, you're dealing with FORGETFULNESS.

How often should you call the people in your cell? AT LEAST ONCE A WEEK

How soon should you call a first time visitor? WITHIN 24 HOURS

SHARE THE VISION STATEMENT AT THE BEGINNING OF EACH MEETING

When you share the vision you are giving a brief explanation of WHY the cell group is meeting and stating to everyone that the group will eventually MULTIPLY.

NEWCOMER SHEETS PASSED OUT AND COMPLETED

*Why is it important to have background information about newcomers?
GET TO KNOW PEOPLE AND BUILD RELATIONSHIPS, TO KEEP ACCURATE RECORDS*

ATTENDANCE SHEETS COMPLETED

Ideally, who should fill out the attendance sheet? THE LEADER

WEEKLY PLANNING WORKSHEET COMPLETED

What is a weekly planning worksheet used to keep track of? WHAT WORKS AND DOESN'T WORK, TO KNOW WHAT TOPICS YOU'VE DONE

Why should you not fill out the weekly sheet during the meeting? DISTRACTING AND MAKES PEOPLE UNCOMFORTABLE

BALANCE SHEET COMPLETED

Who should see the balance sheet? LEADER AND ZONE SERVANT

THANK YOU NOTE LEFT AT HOST'S HOME

NEWCOMERS ADDED TO THE CALLING LIST

ALL NEW PARTICIPANTS CALLED WITHIN 24 HOURS TO BE THANKED FOR COMING AND TOLD OF THE NEXT MEETING

Why is it necessary to call newcomers within 24 hours? TO SHOW UNCONDITIONAL LOVE AND ACCEPTANCE

ABSENT PEOPLE CALLED TO FIND OUT WHY THEY WEREN'T THERE

When calling absent people you should try not to sound like you are PRYING into their life. Just sound CONCERNED.

SHARE NEWCOMER SHEET, ATTENDANCE SHEET, PLANNING WORKSHEETS, AND BALANCE SHEET WITH ZONE SERVANT

IS FOOD COVERED? BY WHOM?

There have been many studies that prove that people talk more FREELY and BOND better when there is FOOD present.

DOES ANYONE NEED A RIDE TO CELL GROUP?

TRAINING PACKET 5 - TEACHER

I. WHY MULTIPLY

The way we keep the cell groups small is by MULTIPLYING the group whenever it starts to get too LARGE.

II. BEFORE YOU MULTIPLY

Multiplying the cell group should be stressed as a POSITIVE move and should be looked FORWARD to.

It is tempting at times to keep whole groups of friends together, but it is important that some of them BRANCH off to meet NEW people and experience new POINTS OF VIEW.

III. WHEN YOU MULTIPLY

What should be done to help the co-leader assume the leadership of the new group? THE "OLD" LEADER SHOULD HELP THE NEW LEADER PREPARE FOR THE MEETING TO HELP NEW LEADER ADJUST

It is best to multiply a group by BALANCE if you can.

One way of dividing up large groups of friends or achieving an even balance is by splitting the whole group up into smaller groups of THREE before you split.

Another way is to just TELL them which groups they are going into.

IV. AFTER YOU MULTIPLY

Most people do not like CHANGE very much.

How long does it usually take for things to settle down and people to open up after you multiply? FOUR TO SIX WEEKS

TRAINING PACKET 6 - TEACHER

I. TYPES OF GROUPS

List solutions for the problem in each of the following types of groups.

THE ROWDY GROUP

SEPARATE DISRUPTORS, SPEAK TO EACH ONE INDIVIDUALLY, TRANSPLANT FROM ONE GROUP TO ANOTHER

THE OVERLY QUIET GROUP

TRANSPLANT PEOPLE WHO ARE GOOD AT CONVERSATION, ASK DISCUSSION QUESTIONS MORE DIRECTLY

THE GROUP THAT ALWAYS ENDS TOO LATE

LIMIT LENGTH OF DISCUSSIONS, KEEP THINGS RUNNING SMOOTHLY, SHORTEN EVERYTHING YOU CAN

THE GROUP THAT ALWAYS ENDS TOO EARLY

LONGER TOPICS, ENCOURAGE DISCUSSION, MORE ICE BREAKERS AT THE BEGINNING, MORE TIME FOR FOOD

THE GROUP WITH A SHORT ATTENTION SPAN

HAVE MORE ACTIVITIES, VARIETY

THE GROUP WITH TOO MANY NON-CHRISTIANS

TRANSPLANT OR BRING IN OTHER STRONG CHRISTIANS

THE STAGNANT GROUP

BRING IN NEW BLOOD

THE OVERGROWN GROUP

MULTIPLY

II. TYPES OF INDIVIDUALS

List ways you could deal with each of the following types of individuals.

THE TALKER

DIRECT QUESTIONS TO OTHER PEOPLE, AVOID EYE CONTACT, TALK TO PERSON AFTER THE MEETING

THE QUIET PERSON

BE SENSITIVE AND DON'T FORCE THEM TO TALK, DIRECT A FEW QUESTIONS TO THEM

THE BIBLE BASHER

SPEAK TO THEM AT THE END, ASK THEM NOT TO PUSH THE BIBLE AND GOD AT PEOPLE BUT TO SHARE IT IN A CARING, FRIENDLY WAY

THE NEW AGER

ASK THEM TO STATE WHAT THEY BELIEVE AND WHY, DON'T TELL THEM THEY ARE TOTALLY WRONG ABOUT EVERYTHING, SHOW RESPECT

THE JEWISH

ASK THEM WHAT THEY BELIEVE AND WHY, SHOW RESPECT

THE ATHEIST

ASK THEM WHAT THEY BELIEVE AND WHY, SHOW RESPECT

THE ULTRA-NEGATIVE

SHOW THEM THAT GOOD CAN BE FOUND IN EVEN THE WORST SITUATIONS

THE "SPACED OUT"

ASK THEM QUESTIONS THAT REQUIRE SOME THOUGHT, BUT AREN'T TOO DEEP

THE PERSON WHO NEEDS TOO MUCH ATTENTION

LET THEM KNOW THEY ARE LOVED, REMIND THEM THERE ARE OTHER PEOPLE IN THE GROUP WHO NEED ATTENTION TOO

THE PERSON WHO TALKS ABOUT THEIR PROBLEMS TOO MUCH

DEVELOP PERSONAL RELATIONSHIP WITH PERSON, ENCOURAGE THEM TO LISTEN TO OTHER PEOPLE AND HELP THEM WITH THEIR PROBLEMS

ANYONE DOING DRUGS

NEVER ALLOW SOMEONE TO STAY IF THEY ARE "HIGH", CONTACT ZONE SERVANT IMMEDIATELY

SOMEONE WHO IS SUICIDAL

CONTACT ZONE SERVANT IMMEDIATELY!

SOMEONE WHO IS A RUNAWAY (OR MIGHT BE)

CALL ZONE SERVANT RIGHT AWAY, KEEP THEM AT THE MEETING IF POSSIBLE

Training Packet 1 - Student

I. THE VISION OF OUR MINISTRY

What was the early Christian church like?

Christians didn't meet in a church building until the _____.

Small intimate meetings foster a feeling of _____ and _____.

Who does a cell start with?

What do the leaders ask everyone to do for the next meeting?

When a cell group reaches a _____ attendance of _____ it multiplies into _____ groups.

Traditional youth groups and churches are _____ - and _____ - centered.

Cell groups are _____ - and _____ - centered.

III. QUALIFICATIONS FOR LEADERSHIP

Youth cannot grow without _____.

The life-long process of growing is called _____.

Put a check by the qualifications you meet:

- ?? Have a real and stable relationship with Jesus Christ
- ?? Accept being disciplined
- ?? Attend a church regularly
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- ?? Have a call to be involved in some ministry work
- ?? Have attended a cell group and witnessed a division

IV. COMMITMENT

List four things expected from a leader.

Put a check by the qualifications you struggle with:

- ?? Be beyond reproach*
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V. PRAYER

What is the most important aspect of ministry?

With poor prayer comes _____.

Training Packet 2 - Student

I. OIKOS

Define "oikos".

The oikos method works so well because it takes advantage of the _____
desire for teens to be with their _____.

II. ACCOUNTABILITY

To have good leadership you must have a good method of _____.

It is better to be _____ than perfect.

In a nutshell, what is the duty of the cell leader?

The most important task a leader must remember is to _____,
_____, and _____.

What is the duty of the co-leader?

What is the job of the Zone Servant?

What is the job of the Zone Pastor?

III. SHARING YOUR FAITH

The cell ministry cannot be successful if you fail to do what?

In cells, the Gospel is more often _____ than taught.

List the five steps in sharing Christ with a friend:

Training Packet 3 - Student

I. CONTENTS OF A CELL

What is a cell group?

Without _____ and _____ cell groups won't achieve their desired results.

Besides the leader and co-leader, who does the ministering in the group?

List the three different types of students vital for cell growth.

Describe the following:

Type "A" unbeliever

Type "B" unbeliever

The Broken-winged Christian is either a _____ Christian who needs support or a _____ Christian who needs _____.

What are the mature Christians the lifeline of the group?

Without the proper _____ the group will _____, _____, be _____ or move away from the _____ of the cell.

If you have too many _____ they will _____ the group.

If you have too many _____ or _____ Christians then the group has a tendency to turn into a _____ group.

If you have a group that has too many _____ Christians you tend to have a group with an _____.

List solutions to insure proper balance for each problem.

Too Many Seekers in One Group

Too Many Strong Christians in One Group

II. THE CELL GROUP MEETING

Describe what happens during each part of the cell meeting and how long each part should last.

Fellowship (minutes)

Introduction and Ice breaker (minutes)

Sharing the Vision (minutes)

The Body (minutes)

Prayer (minutes)

Why is it good to end on time?

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DUTIES:

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When you share the vision you are giving a brief explanation of _____ the cell group is meeting and stating to everyone that the group will eventually _____.

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Ideally, who should fill out the attendance sheet?

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Why is it necessary to call newcomers within 24 hours?

ABSENT PEOPLE CALLED TO FIND OUT WHY THEY WEREN'T THERE

When calling absent people you should try not to sound like you are _____ into their life. Just sound _____.

SHARE NEWCOMER SHEET, ATTENDANCE SHEET, PLANNING WORKSHEETS, AND BALANCE SHEET WITH _____

IS FOOD COVERED? BY WHOM?

There have been many studies that prove that people talk more _____ and _____ better when there is _____ present.

DOES ANYONE NEED A _____ TO CELL GROUP?

Training Packet 5 - Student

I. WHY MULTIPLY

The way we keep the cell groups small is by _____ the group whenever it starts to get too _____.

II. BEFORE YOU MULTIPLY

Multiplying the cell group should be stressed as a _____ move and should be looked _____ to.

It is tempting at times to keep whole groups of friends together, but it is important that some of them _____ off to meet _____ people and experience new _____.

III. WHEN YOU MULTIPLY

What should be done to help the co-leader assume the leadership of the new group?

It is best to multiply a group by _____ if you can.

One way of dividing up large groups of friends or achieving an even balance is by splitting the whole group up into smaller groups of _____ before you split.

Another way is to just _____ them which groups they are going into.

IV. AFTER YOU MULTIPLY

Most people do not like _____ very much.

How long does it usually take for things to settle down and people to open up after you multiply?

Training Packet 6 - Student

I. TYPES OF GROUPS

List solutions for the problem in each of the following types of groups.

THE ROWDY GROUP

THE OVERLY QUIET GROUP

THE GROUP THAT ALWAYS ENDS TOO LATE

THE GROUP THAT ALWAYS ENDS TOO EARLY

THE GROUP WITH A SHORT ATTENTION SPAN

THE GROUP WITH TOO MANY NON-CHRISTIANS

THE STAGNANT GROUP

THE OVERGROWN GROUP

II. TYPES OF INDIVIDUALS

List ways you could deal with each of the following types of individuals.

THE TALKER

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THE NEW AGER

THE JEWISH

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